

# HUMAN RESOURCES MANAGEMENT DEPARTMENT

## General Information

Sakarya University Human Resources Management Department, started with mixed education in the 2008-2009 academic year in the field of HRM, is the first undergraduate program in Turkey. The department also took students to the Day and Night education programs in the following years and gave its first graduates in 2012. The education period of the Human Resources Management Department is four years. The language of instruction of the program is Turkish. Students have optional English preparatory class right. In the 4-year education process, students take courses on all sub-branches of Human Resources Management, starting from the 3rd semester, to be supported with elective courses. In some of these courses, they have the opportunity to meet with sector representatives and benefit from their experiences. There are double major opportunities in Management Information Systems, Business and Health Management Departments in the Faculty of Business. Students who come by Vertical Transfer start the program in the 2nd class.

## Employment Opportunities

Our students who graduate with the title of Assistant Human Resources Specialist have the opportunity to be employed in Public Institutions, Private Sector Organizations and Non-Governmental Organizations, primarily in human resources management, as well as in other departments where their competencies such as quality and project management are appropriate.



Our graduates will also be able to work as consultants or researchers in the fields of human resources and employment policies, and establish their own consultancy and training companies. A student who successfully completes the program can apply for master's and doctoral degrees in the field of Human Resources Management or other disciplines that accept students from this field. Students are guided to optional internships throughout their 4-year education life, and they receive on-the-job training by doing a 14-Week Compulsory Internship within the scope of the Workplace Practices course within the scope of the 8th semester lesson plan. Internship opportunities are concentrated in 3 Organized Industrial Zones in the city and in neighboring provinces such as Kocaeli and Istanbul.

# HUMAN RESOURCES MANAGEMENT DEPARTMENT

## **Employment Opportunities**

According to the data for the last three years, an average of 24% of the internship students received job offers from the company they did internship. According to a study conducted recently on this subject (one of Turkey's leading human resources website which Kariyer.net the "Employer Interest Index" survey) based on SAU Business School Human Resource Management (HRM) department, other universities in Turkey HRM among the departments, it is the department that employers show the most interest.

## **Student Exchange Programs**

Human Resources Management students can apply to Erasmus+, Farabi and Mevlana student exchange programs if they meet the required application requirements. With the Erasmus program, they can attend a student exchange program at a total of 17 different universities in Bulgaria, Czechia, Spain, Italy, Lithuania, Hungary, Poland, Romania and Slovenia, and they can study at least one and a maximum of two semesters. They can also participate in Erasmus + internship mobility and do their internships in Czechia, Spain and Poland.

With the Mevlana exchange program, our students can study at 13 universities and institutes in Afghanistan, Kazakhstan, Kyrgyzstan, Kosovo, Lebanon, Macedonia, Pakistan and Jordan for one or two semesters, as in other exchange programs.

Students can take one or two semesters of education in Turkey with Farabi program. Our students can participate in this program in a total of 8 universities, including Adnan Menderes, Ağrı İbrahim Çeçen, Akdeniz, Alanya Alaaddin Keykubat, Cumhuriyet, Harran, Kastamonu and Kırklareli University, and can experience being a student in a different university and city.





# HUMAN RESOURCES MANAGEMENT DEPARTMENT

## Student Communities

Sakarya University Human Resources and Career Club, which has been operating since 1996, is one of the most active student communities of our university. This community, where Sakarya University Human Resources Management students are mainly participants, organizes Career Days activity every year to provide students with information and interaction opportunities about career opportunities and organizes participation in various current events.

